

CHIARAVALLE MONTESSORI SCHOOL UPDATED STRATEGIC PLAN 2008-2013

I. Montessori Principles & Methods	Strategies	Time-line
<p>We will support our students in their academic, moral, physical, and social/emotional education inspired by Montessori philosophy.</p>	<p>*Document the scope and sequence of the curriculum from toddler through eighth grade.</p>	2009-2014
	<p>*Examine the effectiveness of the student's daily schedule to insure long uninterrupted blocks of time for learning without compromising our commitment to have courses taught by specialist teachers.</p>	2009-2014
	<p>Enhance the quality of the School's academic and co-curricular programs.</p>	2009-12
	<p>Increase community service projects through classroom projects and school-wide through the CFA.</p>	2009-11
	<p>*Analyze the Montessori principle of responsibility at all levels beginning with students and ending with faculty and administration.</p>	2009-13
	<p>Enhance diverse perspectives throughout the curriculum in age-appropriate ways.</p>	2008 and on-going
	<p>*Facilitate the completion of a Montessori education for all appropriate students.</p>	2008-12
	<p>*Increase retention into kindergarten and for those who enter first grade, increase their retention through 8th grade.</p>	2009-11
<p>II. Students & Families</p>		
<p>We will have a diverse community of students, families, faculty and staff who are committed to the values of a Chiaravalle education and who will be actively engaged in our community.</p>	<p>*Determine strategies to address current enrollment/retention/attrition patterns that keep the school from supporting its mission and vision to provide an "outstanding community" that fosters a complete Montessori education.</p>	2009-11
	<p>Create a strategic parent education plan</p>	2008-10
	<p>Embrace diversity in our community.</p>	2007
	<p>Build a strong partnership between each family and the school.</p>	2009 and

		on-going
	Promote our School's identity and core values.	2008 and on-going
	Conduct admission and retention process to best match families with the school's mission and principles.	on-going
	Assess and enhance our financial assistance programs.	2009-11
III. Faculty & Staff		
	We will recruit and retain, for each professional role within Chiaravalle Montessori School, the most dedicated and capable individuals who will cooperatively support the goals and values of the school.	
	*Combine the various school divisions into one cohesive unit that promotes the idea of "one school--one program."	2009-12
	Strengthen the School's commitment to providing competitive salary and benefit packages and professional development for faculty, administrative and support staff.	2008-12
	*Increase faculty awareness and appreciation of one another's program offerings by facilitating more communication and interaction. Continue to make regular faculty meetings a priority.	2009
	*Demonstrate that the high number of part time teachers and employees contributes to a sense of an "outstanding community."	2009 and on-going
	Raise the profile of our diversity efforts with Chiaravalle's faculty and staff.	2009
	*Demonstrate exemplary collaboration and cooperation	2009-11
	Promote our School's core values through daily practices of all adults in the School community.	2008 and on-going
IV. Governance & Volunteer Service		
	We will develop, rely on, and support volunteers to carry forward the work of the School.	
	Foster a strategic Board through work with the Head of School	2009-10
	Foster the structure and practices of the CFA and Auction Committee in alignment with the goals of the School.	2009-11
	Strengthen the Board of Trustees' service to the School.	2008 and on-going
V. Facilities		
	We will provide a carefully prepared facility to meet the needs of our entire Chiaravalle	

community.

Secure a permanent home for Chiaravalle either at 425 Dempster St. or another location	2009-10
Address current space issues to accommodate enrollment.	2011
Annually assess the space usage to respond to changes in the student daily schedules for specials.	2010-13
Project future facility needs based upon our enrollment management plan.	2007-12

VI. Finances

We will responsibly manage our finances in a manner that will maintain a balanced annual budget, while developing assets to assure strength and continuity.

*Implement funding strategies required for the School's long-range capital needs without compromising the commitments for improved programming and faculty professional growth.	2009-10
Increase faculty salaries to be competitive with area private and public schools	2008-2012
Examine the impact of changes in enrollment management on the tuition needed to cover program expenses.	2009-11
Incorporate a long-range development plan into the long-term needs and plans for the school. Begin a Capital Campaign to fund building purchase and /or renovations	2009

VII. Communication

We will communicate in ways that actively promote the mission and values of the School.

*Develop an effective parent education program to support the Montessori philosophy and the school's mission and vision for an "outstanding community."	2009-2011
Create a climate of trust to facilitate open, honest internal communication.	2009 and on-going
Explore ways technology may be used to enhance communication.	2009-12
*Analyze internal communication systems (include commitment to regular meetings by program and across program)	2008-10
**Improve weekly, monthly and bi-annual publications to keep current families and alumni informed of the school's Montessori philosophy, curriculum, school-wide events, classroom activities and academic excellence.	2009-11
**Create a website that works for both admission and retention of families.	2009-10

